



# The INSTITUTE for BIRD POPULATIONS



Photo: Lauren Helton

## **Bird banding crew leader in Yosemite National Park, CA**

Enjoy a full summer of banding a diverse set of songbirds and near-passerines in Yosemite National Park as the 2025 leader of The Institute for Bird Populations' Monitoring Avian Productivity and Survivorship (MAPS) bird banding crew!

**PROJECT DATES:** May 4 – August 8, 2024

**RESPONSIBILITIES:** The crew leader will supervise our 2024 MAPS bird banding crew, and with IBP staff, will co-train three volunteers for two weeks prior to the start of the season. Banding will occur at a network of seven mist-netting stations in Yosemite National Park, California. Work involves mist-net operation, bird handling, data collection, participation in public demonstration events at the banding station, and regular communication with a remote supervisor. Most field days begin before dawn and end in the early afternoon.

**REQUIREMENTS:** Successful applicants should have previous experience with the MAPS protocol, be proficient at western bird identification by sight and sound, and must have advanced skills in mist-netting, bird banding, and ageing and sexing of landbirds in the hand. Biologists will be expected to use Peter Pyle's Identification Guide to North

American Birds (Part I) to identify and teach plumages and molts of landbirds. Demonstrated leadership skills, public demonstration and outreach experience, attention to detail, good physical condition, a tolerance of long days that begin before dawn, and the ability to endure a variety of hot or cold, wet or dry field conditions are required. A reliable personal vehicle is a must (trucks/SUVs not required).

This position is an excellent opportunity to gain experience leading field crews. Previous MAPS field technicians and crew leaders are especially encouraged to apply.

Applicants must possess an existing legal right to work in the United States of America.

**SCHEDULE:** Typically 7 days on and 3 off.

**EQUIPMENT:** The biologist is expected to provide their own binoculars, hiking boots, rubber boots, and camping gear (tent, sleeping bag, raingear, etc.). A full equipment list will be provided before the start of the season.

**COMPENSATION:** The MAPS biologist will be living at a Yosemite campground with the volunteers. MAPS field biologists in this position are considered seasonal employees of IBP, and receive payment of \$19.30 per hour and project-related mileage reimbursement, but no fringe benefits.

**TO APPLY:** Please fill out [IBP's job application form](#). Please select IBP job code **Banding-Yosemite-Crew Lead** when ranking this position. Your submission should include ranked position preferences, resume, cover letter, and the names, phone numbers and email addresses of up to three references. Professional references are preferred, but one reference may be a character reference. References are often slow to reply, so we encourage submitting more references to ensure your application can be quickly processed.

**Application deadline:** Open until filled. Application review will begin as applications are received.

IBP is an equal opportunity employer.

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, medical condition, military/veteran status, genetic information, marital status, ethnicity, citizenship or immigration status, or any other protected classification, in accordance with applicable federal, state, and local laws. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring an accommodation to complete the application and/or interview process should call 707-789-3224 or email [IBPhumanresources@proton.me](mailto:IBPhumanresources@proton.me) for assistance.